

Member Development

To Champion Growth & Renewal.

PI-USA

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What is Member Development?

The Member Development team exists in order to **champion growth and renewal** among PI workers. But what does that mean?

It means that Member Development is *not* only here to assist teams and individuals through crisis situations. We want to be proactively involved in the lives of our members. Whether it is through personal debriefing during home assignments, consultation via Skype

and email, or through field visits, the Member Development team desires to encourage and equip *you* to actively pursue personal growth and the renewal of your heart so that you can continue to serve the Father among the nations.

Take a moment to read this update to learn the latest about who we are and what services we provide for you!



Member Development Team
August 2009

We're here to serve you...

So what does the Member Development team do on a day-to-day basis? We're glad you asked! The Member Development team:

- Communicates with workers on **home assignment** and assists them with needs they have during their time in the USA;
- **Consults** with field leaders regarding team and personnel issues;
- Coordinates communication between workers and their US **sending fellowships** during times of transition, need or crisis;
- Provides **debriefing** opportunities for PI workers, through CONNECT and at individually scheduled times;
- Serves **TCKs** and their parents by providing

resources, training and personal connections;

- Equips workers to navigate **transitions** & walks with them through those seasons;
- Responds to **field crises** (medical emergencies, political instability, team conflicts, personal life crises);
- **Nurtures spiritual growth** and renewal through relationships and by connecting workers to valuable resources;
- Participates in the pre-field and on-going **training** of PI members;
- Tracks **vital information** on each PI-USA member (and holds on to your important documents—diplomas, records, wills, etc).

Emergency Contact Information

Main Office

407-382-6000

Deb Donelson

407-247-4757 (cell)

Mike Wilcox

407-590-9107 (cell)

Rob Farnsley

321-663-6947 (cell)

Vance Woodyard

407-625-1113 (cell)

Tim Smith

407-506-8792 (cell)

In Case of Emergency!

So that you can reach us during a crisis, we have included the list of phone numbers to the left. When you have an emergency please call us at these numbers. **Try the main office first and then call the emergency number provided.** There are guidelines for what to do in the case of a medical emergency online on pi2.

If you do not reach the first person you call, please try another person on the list until you reach one of us. When possible, please also send an e-mail to the person you call, documenting the vital details of your situation.

Regional Member Dev. Contacts



Eurasia-Americas, SE Asia & Pacific - Rob Farnsley

Rob is the contact person for those in Eurasia, the Americas and SEAPAC (except India). He is honored to serve PI field workers by providing practical help, serving as a liaison with sending fellowships and offering a listening & caring ear to those under his care.

Rob would like to meet with you while you are on home assignment and hear your stories from the field. He seeks to offer truth, honesty & courage to those he interacts with.

Rob has been with PI since 1991, spending the majority of that time in Bosnia. He joined the Member Development team in Orlando in '06.

Rob enjoys mentoring young men, and is seeking to develop his own version of the Wild at Heart "Band of Brothers" weekend that he can take on the road to our teams.

rfarnsley@orlandoteam.com

Skype: rob.farnsley



Africa & the Middle East, India - Vance & Patty Woodyard

Vance & Patty are working together as the contact people for the regions of North Africa & the Middle East, Sub-Saharan Africa, as well as the areas that include India & the vicinity. They are excited to see the Father using their many years of cross-cultural experience as they now walk alongside current PI workers.

They know from experience that it can be vitally important for M's to have someone to talk with who has been through similar experiences. They spend much of their time debriefing workers who are on home assignment, as

well as providing ongoing support and consultation for those on the field.

The Woodyards have been with PI for nearly 30 years, serving in Papua New Guinea, France and the USA. They have four kids: Jonathan ('81), Jessica ('83), Randy ('89), and Mary Ann ('92).

vwoodyard@orlandoteam.com

pwoodyard@orlandoteam.com

Skype: tperson (V), pattyw1 (P)



East Asia, Mid-Asia - Mike Wilcox

Mike is the contact person for those in the East Asia and Mid-Asia regions. He enjoys consulting with field workers in the areas of personal and spiritual growth.

He desires to spend time with PI workers who are on home assignment so that he can hear stories of the highs & lows of their time overseas. Mike sees himself as a shepherd for cross-cultural workers.

Mike and his family served for 8 years in Indo-

nesia. After returning to the USA in 1996, Mike spent the next 10 years in various c.p. and shepherding roles in fellowships in California before rejoining PI in 2007.

Mike has MA's in Theology and Islamic studies. He and his wife Joan have 3 boys: Jon ('84), Joel ('85) and Nick ('87).

mwilcox@orlandoteam.com

Skype: mwilcoxmemdev



East Asia, Mid-Asia - Elizabeth Pennock

Elizabeth has been with PI since early 2002 and spent 6.5 years serving in the former-Yugoslavia. During her time on the field, she developed a passion for encouraging and strengthening cross-cultural workers as they sometimes struggle to find joy in the journey.

She is currently working as an intern with the Member Development team while she pursues her MA in Counseling. She assists Mike Wilcox with the regions of East and Mid-Asia.

epennock@orlandoteam.com

Skype: epennock



TCK Consultant - *Tim Smith*

Tim is our resident expert in all things related to Third-Culture Kids. Having grown up as a TCK in Asia and served with PI in Indonesia, Tim is familiar with the challenges M families and children often face.

Tim consults with parents regarding TCK issues such as education, cross-cultural adjustment and transitions. He also coordinates the TCK programs at CONNECT and PFC and administers the TCK scholarship fund. Tim helps connect parents to a broad

network of TCK & MK resources and consults with families and teams regarding field issues that are impacting TCK's.

Tim and his wife Jada have four TCK's of their own: Ben ('91), Nate ('94), Shaylee ('97), and Hannah ('02). In 2008, the Smith family relocated to Oregon in order to be nearer to family, but Tim makes frequent trips back to Orlando.

tsmith@orlandoteam.com

Skype: [timsmithmct](#)



TCK College Coordinator - *Todd Corbin*

The college years are a critical time of transition for TCK's who are returning to the US. Todd's heart is to help shepherd teens through this transition. He begins connecting with TCK's as they finish high school and tracks with them through their college years.

Todd's many years of experience as a teacher, youth leader and cross-cultural worker, as well as his own life experiences as a PK and father of two TCK's, have prepared & equipped him for this important role.

Todd says his desire is to become like extended family for college-aged TCK's so that they know they can always call him if they need a listening ear or have a specific need.

Todd and his wife Liana served in Hungary for almost 10 years and have two boys: Austin ('95) and Dylan ('97). Todd joined the Member Development team in 2008.

tcorbin@orlandoteam.com

Skype: [toddleyboy](#)



Team Leader - *Deb Donelson*

Deb says the essence of her work in Member Development is to strengthen those who are weary from the battle so that they can continue to do the vital work which the Father has called them to.

She is involved in debriefing workers on home assignment, connecting people with member care resources, and counseling & consulting with field workers who are dealing with challenging situations.

Deb served in Papua New Guinea for 11 years, from 1992 to 2003, including 4 years as co-team leader. Upon returning to the US in 2003 she joined the Member Development team and has since completed her MA in Counseling.

Deb became the Member Development team leader in June 2008.

ddonelson@orlandoteam.com

Skype: [debdonelson](#)



Team Leadership & Admin.

Administration - *Patti Sherman*

Patti works hard to keep track of vital information about all of our 900+ appointees and field workers. She plays an integral role in keeping the team running smoothly so that we can serve you more effectively.

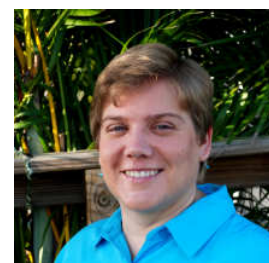
Patti has been part of the Member Development team since 1998. She and her husband

Bill have one son: Taylor ('92).

Let Patti know when you're planning travels to the USA and keep sending your updates to newsletters@orlandoteam.com!

psherman@orlandoteam.com

Skype: [patio24](#)



**Member
Development
Team
Associates**



Training Consultant - Linda Hairgrove

While Linda is officially part of the Training team here in Orlando, the Member Development team is privileged to have her assist and work with us in a variety of ways.

Linda is gifted in coming alongside others in a way that offers them clarity, hope and a sense of how they uniquely fit into the Kingdom. By helping PI members to identify their strengths and the contributions they make to the Kingdom, she coaches them through the often difficult decisions that are associated with times of transition. She is

also involved in debriefing staff when they come through Orlando.

Linda and her husband Frank spent almost 12 years serving in Indonesia, along with their four kids: Preston ('84), Stephen ('85), Katie ('87) and Peter ('90).

Linda is a certified Life Coach and is currently working on her MA in Counseling.

lhairgrove@orlandoteam.com

Skype: lindalee3239

Counseling Consultant - David Wickstrom



Dr. David Wickstrom is a clinical psychologist who grew up as the son of missionary parents in Nigeria, West Africa. He has been associated with Pioneers for 19 years in various capacities as an external consultant.

He conducts pre-field psychological assessments for PI, travels to various fields to provide counseling and consulting services at area retreats, and he often meets with PI missionaries for counseling and career assessment and development, both on the field

and in the U.S.

Dr. Wickstrom is available to make field visits and to attend field conferences upon invitation. He is also available for email advice and Skype counseling.

Dave is married to Sharon, and they have four children and seven grandchildren.

dwick328@lexcominc.net

Skype: drdave328

CONNECT - Debriefing Conference for adults & TCK's

CONNECT provides an opportunity for overseas staff to share their stories with others who "get it." Participants end up seeing themselves and their experiences from a fresh perspective.

Small groups are guided by the Member Development Team. Group times are designed to help each person debrief their overseas experiences in a safe environment with others who have had similar experiences. We also seek to help each person learn new communication and problem-solving skills that they will be able to take back to their teams.

You will also have the opportunity to be individually debriefed by members of our Member Development Team during your time at CONNECT.

TCK's: Our TCK's of all ages have a blast! Along with sharing in similar small group experiences as the adults, TCK's enjoy a day at a local attraction like Islands of Adventure – the favorite place in Orlando for kids who like wild rides. Kids have bonded well together and come to a new understanding of what it means to be a TCK. They talk about their experiences overseas and what it is like for them to be in America. They develop relationships that last as they continue to communicate from a distance. Coming so your kids can learn and grow is worth the effort for Mom and Dad. Most kids have such a good experience they won't want to leave.

2010 Dates for CONNECT:

February 7-12, 2010

July 18-23, 2010



John Certalic has led previous CONNECTS and will be back by popular demand. He is president of Caring for Others, an organization that helps fellowships & companies better care for their members & the people they serve. John does short presentations introducing relational & communication skills that help build greater intimacy in community.